



Person Specification – PPA Teacher – Cummersdale School

Criteria	Essential	Desirable	Measured by
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • A first degree or equivalent 	<ul style="list-style-type: none"> • Evidence of significant and continuing personal development 	<p>Application Form</p> <p>Application Form</p>
Experience	<ul style="list-style-type: none"> • Recent and successful experience of teaching Key Stage 1 or Key Stage 2 children • Experience of managing people and resources 	<ul style="list-style-type: none"> • Experience of teaching Reception, KS1 and KS2 • Experience of delivering Read, Write Inc 	<p>Application Form, Interview</p>
Knowledge and Understanding	<ul style="list-style-type: none"> • Knowledge of what constitutes excellent classroom teaching • Knowledge of Assessing Pupils' Progress 		<p>Application Form, Interview</p>

Professional Skills	<ul style="list-style-type: none"> • Ability to use ICT effectively in teaching • Ability to provide an effective, stimulating learning environment appropriate to the needs and abilities of all pupils • Ability to relate well to children and share their interests and attributes 	<ul style="list-style-type: none"> • Have the confidence to introduce initiatives and inspire other team members 	Lesson Observation, Interview, References
Personal Attributes	<ul style="list-style-type: none"> • Flexibility and adaptability • Excellent communication and presentation skills • Highly motivated, energetic and enthusiastic teacher • Ability to work as a member of a team • A willingness to contribute to the extra curricular life of the school 		Interview, Lesson Observation, References