



Cummersdale School Uniform Policy

INTRODUCTION

Statement of Intent

Our policy on school uniform is based on the belief that school uniform:

- Promotes the ethos of our school and a sense of pride
- Provides a sense of belonging and school community
- Creates a shared identity and common sense of purpose
- Supports our commitment to inclusion

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for Parents and Carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

LEGISLATION AND GUIDANCE

Our school's legal duties under the Equalities Act 2010: The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex.
- Make sure that our uniform costs the same for all children
- Allow for adaptations to our policy on the grounds of equality by asking children or their parents to get in touch with Mr Jones (Headteacher) who can answer questions about the policy and respond to any requests

LIMITING THE COST OF SCHOOL UNIFORM

Our school does have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that require a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for Parents and Carers

We will do this by:

- Limiting any items with the school logo so parents can find cheaper alternatives if required
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on Parents and Carers of any changes



EXPECTATIONS FOR SCHOOL UNIFORM








It is our school policy that all children wear school uniform when attending school, or on occasions when children are representing the school, including school visits. We endeavour to achieve a high standard in all aspects of school and expect this to be reflected in both the appearance and behaviour of our children. Uniform plays an important part in establishing the ethos of the school in several ways. We believe that school uniforms provide children with a sense of community and identity with their school. We want our children to be smart in their uniform and wear it with pride.


Parents and Carers are asked to co-operate fully by providing the uniform and ensuring children wear it correctly to and from school, and at other times as required.

Please ensure that all articles of clothing and other items brought into school are clearly marked with your child's name.

UNIFORM LIST

UNIFORM ITEM		REQUIRED OR OPTIONAL	WHERE TO PURCHASE
Cummersdale polo shirt (Green)		REQUIRED	Border embroideries
Navy School logo jumper or cardigan		REQUIRED	Border embroideries

			
Trousers (Grey)		REQUIRED	Range of retailers
Skirt (Grey)		REQUIRED	Range of retailers
Blue or green gingham dresses		OPTIONAL	Range of retailers
School logo book bag		OPTIONAL	Border embroideries
Black shoes		REQUIRED	
School logo fleece		OPTIONAL only to be worn as a coat not as an alternative to the jumper or fleece.	Border embroideries
White tshirt (PE)		OPTIONAL for school logo t-shirt. Plain white tshirt can be worn.	Border embroideries for logo t-shirt. Range of retailers for plain t-shirts.
Navy/black shorts		REQUIRED	Range of retailers

PE bag		OPTIONAL	
--------	---	----------	--

HAIR

- Pupils' hair should be neatly groomed at all times for smartness and health and safety. Long hair should be tied back especially for PE.
- Extreme styles and hair colouring will not be permitted (as defined by the school).

JEWELLERY/PIERCINGS:

- Pupils may wear a small watch only (no smart watches with sound effects or games).
- Pupils are allowed to wear one pair of stud earrings. All studs must be removed for PE or taped. Please note that the school does not take any responsibility for any watches or jewellery that are lost.

COATS AND BAGS

- Pupils are to bring a coat to school especially in the colder months and when it is wet.
- Children are expected to bring a bag to school, this can be a book bag or a small rucksack style bag. It must be robust and sensible.

WHERE TO PURCHASE UNIFORM

- Uniform items with specific school logo can be purchased from our suppliers, who offer the full range of uniform, PE kit and accessories, using the following link: <https://www.border-embroideries.co.uk/schools/cummersdale-primary-school.html>
- Uniform that is generic can be purchased from a range of retailers or supermarkets, offering Parents and Carers a wider choice.

WHERE TO PURCHASE UNIFORM - SECOND HAND UNIFORM ARRANGEMENTS.

- Our school display second hand uniform throughout the year. This offers parents the opportunity to get good quality secondhand uniform. A message will be sent out when this happens.
- Secondhand uniform is also advertised on the market place on classlist and a Facebook page for second hand uniform. If any unused uniform is donated to school, please ensure that names are removed to save it being returned and must be in good clean condition.

WHERE TO PURCHASE UNIFORM :Alternate arrangements

If you qualify for Pupil Premium or Free School Meals, you will be eligible for funded uniform items. If financial support is required to assist in the purchasing of items, please speak in confidence with the office who will provide information on uniform grants. .

MONITORING ARRANGEMENTS

- School staff will closely monitor children to ensure compliance with the school's uniform policy. Any non-compliance with the school uniform policy on a consistent basis will result in Mr Jones discussing with parents the expectations. If persistent noncompliance will lead to a letter being sent home and a formal request to adhere to the expectations outlined within this policy.
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.