



## Person Specification – PPA Teacher/SENCo – Cummersdale School

Criteria	Essential	Desirable	Measured by
Qualifications	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• A first degree or equivalent</li> <li>• The willingness to work towards further SEN qualifications</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of significant and continuing personal development</li> <li>• NPQSENCo or NASENCo Qualification</li> </ul>	Application Form
Experience	<ul style="list-style-type: none"> <li>• Recent and successful experience of teaching Key Stage 1 or Key Stage 2 children</li> <li>• Experience of managing people and resources</li> <li>• Experience of working with children with SEN</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching Reception, KS1 and KS2</li> <li>• Experience of delivering Read, Write Inc</li> <li>• Experience of being a SENCo</li> <li>• Experience of dealing with external agencies, SEN procedures, referrals etc</li> <li>• Experience of leading safeguarding</li> </ul>	Application Form, Interview
Knowledge and Understanding	<ul style="list-style-type: none"> <li>• Knowledge of what constitutes excellent classroom teaching</li> <li>• Knowledge of Assessing Pupils' Progress</li> <li>• Knowledge of SEN procedures,</li> </ul>	<ul style="list-style-type: none"> <li>• Substantial knowledge of dealing with external agencies, SEN procedures, referrals etc</li> </ul>	Application Form, Interview

	<ul style="list-style-type: none"> <li>referrals and relevant agencies</li> <li>• Knowledge of effective interventions for pupils</li> </ul>		
Professional Skills	<ul style="list-style-type: none"> <li>• Ability to use ICT effectively in teaching</li> <li>• Ability to relate well to children and share their interests and attributes</li> <li>• Ability to work well with other staff members advising them where necessary</li> <li>• Ability to liaise with parents/ external agencies discussing information about pupils</li> </ul>	<ul style="list-style-type: none"> <li>• Have the confidence to introduce initiatives and inspire other team members</li> </ul>	Lesson Observation, Interview, References
Personal Attributes	<ul style="list-style-type: none"> <li>• Flexibility and adaptability</li> <li>• Excellent communication and presentation skills</li> <li>• Highly motivated, energetic and enthusiastic teacher</li> <li>• Ability to work as a member of a team</li> <li>• A willingness to contribute to the extra curricular life of the school</li> </ul>		Interview, Lesson Observation, References